

# AFFIDAVIT OF COMMON-LAW MARRIAGE

We hereby attest that, on or about (date) \_\_\_\_\_, we established a common-law marriage in accordance with the laws of the state of \_\_\_\_\_, which has statues that legalize common-law marriage.

Furthermore, we recognize and understand that each of us has the full legal rights and responsibilities of a married person, and we affirm that this relationship is not being asserted only for the purpose of participation in benefit programs.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Spouse Signature

State of \_\_\_\_\_

County of \_\_\_\_\_

\_\_\_\_\_ and \_\_\_\_\_

personally appeared before me, and being first duly sworn, declared that they signed this document in the capacity designated and further state that they have read the above document and that the statements therein contained are true.

Sworn to and subscribed before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_, Notary Public  
Signature

(Seal)

Copy: Personnel File  
Insurance File  
401K/Pension Record

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\*The following states allow common law marriages: Alabama, Colorado, District of Columbia, Georgia (if created before 1/1/1997), Idaho (if created before 1/1/1996), Iowa, Kansas, Montana, New Hampshire (for inheritance purposes only), Ohio (if created before 10/10/1991), Oklahoma, Pennsylvania, Rhode Island, South Carolina, Texas, and Utah.